

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.NebraskaBlue.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-844-201-0763 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Individual/Family In-Network: \$1,000/\$2,000 Out-of-Network: \$2,000/\$4,000	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met.
Are there services covered before you meet your deductible?	Yes, <u>preventive care</u> and <u>prescription</u> <u>drugs</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$3,000/\$6,000 Out-of-Network: \$6,000/\$12,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premium, balance billed charges, penalties, denial for failure to obtain certification and services this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See  www.NebraskaBlue.com/find-a-doctor or call 1-844-201-0763 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a balance bill). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your overall <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	25% coinsurance	50% coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	25% <u>coinsurance</u>	50% coinsurance	None
	Preventive care/screening/ immunization	No charge for federally mandated services.	No charge	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	25% coinsurance	50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	25% coinsurance	50% coinsurance	<u>Prior certification</u> may be required. Failure to obtain <u>prior certification</u> when required will result in denial of the <u>claim</u> .
		For all <u>prescription drugs</u> , out-of-pocket costs shown are per 30- a 90-day supply may be obtained at one time (except for <u>specia</u> <u>prior certification</u> . Failure to obtain <u>prior certification</u> will result in not available <u>out-of-network</u> . The following cost-shares apply on		Ity drugs). Certain <u>prescription drugs</u> may require denial of the <u>claim</u> . Home delivery benefits are
If you need drugs to treat your illness or condition	Generic drugs	Tier 1: \$10/prescription, <u>deductible</u> waived Tier 2: 50% <u>coinsurance</u> , <u>deductible</u> waived	Tier 1: 50% coinsurance, deductible waived Tier 2: 50% coinsurance, deductible waived	In-network: Tier 2: \$25 minimum / \$50 maximum per prescription
	Preferred brand drugs	Tier 3: 25% coinsurance, deductible waived	Tier 3: 50% coinsurance, deductible waived	In-network: Tier 3: \$25 minimum / \$50 maximum per prescription

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].



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		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
More information about prescription drug coverage is available at www.nebraskablue.com	Non-preferred brand drugs	Tier 4: 50% coinsurance, deductible waived	Tier 4: 50% coinsurance, deductible waived	In-network: Tier 4: \$50 minimum / \$75 maximum per prescription	
	Specialty drugs	Tier 5: 25% <u>coinsurance</u> , <u>deductible</u> waived	Tier 5: Not covered	In-network: Tier 5: \$100 minimum / \$150 maximum per prescription  Retail and home delivery: 30-day supply maximum. Designated pharmacy may apply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	50% coinsurance	None	
	Physician/surgeon fees	25% coinsurance	50% coinsurance	None	
	Emergency room care	25% coinsurance	Same cost shares as In-network provider	None	
If you need immediate medical attention	Emergency medical transportation	25% coinsurance	Same cost shares as In-network provider	Limitations may apply to air ambulance.	
	Urgent care	25% coinsurance	50% coinsurance	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	25% coinsurance	50% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.	
	Physician/surgeon fee	25% coinsurance	50% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	25% coinsurance	50% coinsurance	None	
	Inpatient services	25% coinsurance	50% coinsurance	Prior certification required. Failure to obtain prior certification will result in denial of the claim.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].



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		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	25% <u>coinsurance</u>	50% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible and coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC.
	Childbirth/delivery professional services	25% coinsurance	50% coinsurance	See pregnancy office visits limit.
	Childbirth/delivery facility services	25% coinsurance	50% coinsurance	See pregnancy office visits limit.
If you need help recovering or have other special health needs	Home health care	25% coinsurance	50% coinsurance	Home health aide: 60 days per calendar year. Skilled nursing in the home: Limited to 8 hours per day. Prior certification required. Respiratory care: 60 days per calendar year.
	Rehabilitation services	Outpatient therapy: 25% coinsurance Manipulations: 25% coinsurance Other services: 25% coinsurance	Outpatient therapy: 50% coinsurance Manipulations: 50% coinsurance Other services: 50% coinsurance	Outpatient physical, occupational, speech, physiotherapy: Combined 60 session limit per calendar year.  Manipulations and adjustments: Combined 30 session limit per calendar year.  Outpatient cardiac rehabilitation: Combined 18 session limit per diagnosis.  Outpatient pulmonary rehabilitation: Combined 18 session limit per diagnosis for certain diagnoses and criteria. Prior certification required.  Inpatient physical rehabilitation: Prior certification required. Failure to obtain prior certification will result in denial of the claim.
	Habilitation services	25% coinsurance	50% coinsurance	See the <u>Rehabilitation services</u> and <i>If you have</i> a hospital stay sections. Educational services are not covered.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].



		What Yo	u Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	25% coinsurance	50% coinsurance	In the home: See the Home health care section. Skilled nursing care: Limited to 60 days per calendar year. Prior certification required. Failure to obtain prior certification will result in denial of the claim.
	Durable medical equipment	25% coinsurance	50% coinsurance	Rental or purchase, whichever is least costly. <u>Prior certification</u> may be required. Failure to obtain <u>prior certification</u> when required will result in denial of the <u>claim</u> .
	Hospice services	25% coinsurance	50% coinsurance	Prior certification required.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Visual acuity tests are covered under the <a href="mailto:preventive services">preventive services</a> benefit.  No coverage for eye exams.
	Children's glasses	Lenses: Not covered Frames: Not covered Contacts: Not covered	Lenses: Not covered Frames: Not covered Contacts: Not covered	No coverage for glasses.
	Children's dental check-up	Not covered	Not covered	No coverage for dental check-up.

### Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery Dental care (adults)
- Dental care (children)

- Glasses (children)
- Infertility treatment
- Long-term care
- Private-duty nursing

- Routine eye care (adults)
- Routine eye care (children)
- Routine foot care
- Weight loss programs

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

Nebraska Bankers Association VEBA

Coverage Period: 1/1/2022 - 12/31/2022

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery

Hearing aids

• Non-emergency care when traveling outside the US

• Chiropractic care

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Nebraska at 1-844-201-0763 or visit www.NebraskaBlue.com, the Nebraska Department of Insurance at 1-877-564-7323 or www.doi.ne.gov, for group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.doi.gov/ebsa/healthreform, your employer's human resources or employee benefits department.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Para obtener asistencia en Español, llame al 1-844-201-0763. 如果需要中文的帮助,请拨打这个号码 1-844-201-0763.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-201-0763. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-201-0763.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].



#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$1,000
Specialist coinsurance	25%
Hospital (facility) coinsurance	25%
Other coinsurance	25%

This EXAMPLE event includes services like: Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,000
<u>Copayments</u>	\$C
Coinsurance	\$2,000
What isn't covered	
Limits or <u>exclusions</u>	\$60
The total Peg would pay is	\$3,060

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,000
Specialist coinsurance	25%
Hospital (facility) coinsurance	25%
Other coinsurance	25%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Exam	ple Cost	\$5,600

In this example, Joe would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,000
<u>Copayments</u>	\$100
<u>Coinsurance</u>	\$600
What isn't covered	
Limits or exclusions	\$70
The total Joe would pay is	\$1,770

## Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,000
Specialist coinsurance	25%
Hospital (facility) coinsurance	25%
Other coinsurance	25%

This EXAMPLE event includes services like: Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,000
Copayments	\$10
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,410

The <u>plan</u> would be responsible for the other costs of the EXAMPLE covered services.

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