

# Nebraska Bankers Leadership Program

*Enhancing the leadership, organizational, and performance skills of highly motivated mid- to upper-level bankers since 1996.*

## Program Goals & Objectives

To identify, develop, and involve the future leaders of Nebraska banking.

<b>Goal</b>	Focus on banker development.
<b>Objective</b>	Prepare participants to be leaders in their community, industry, and the NBA.
<b>Goal</b>	Provide quality banker education opportunities.
<b>Objective</b>	To enhance and develop leadership, communication, technology skills, and NBA awareness.
<b>Goal</b>	Increase the banker's political awareness.
<b>Objective</b>	To educate about the political, legislative, and regulatory process, and encourage active participation on the state and national level.
<b>Goal</b>	Identify future leaders of Nebraska's banking industry.
<b>Objective</b>	To establish a network of bankers who will serve as leaders of the NBA.

The Nebraska Bankers Association's Leadership Program is a two year leadership development program designed to actively enhance the leadership, organizational, and performance skills of highly motivated mid to upper level bankers. The program establishes a network of future bank leaders who understand and can respond to local and national issues impacting the banking industry and their communities.

## Who Should Participate

High-potential, mid- to upper-level bankers who have, or are preparing to take on broader responsibilities. Bankers who have experienced, or will soon undergo the transition from a functional to a general management role. Bankers who have potential for senior management.

## Tuition

Tuition for the two-year Leadership Program is \$2,500 and payable in two installments of \$1,250 at the beginning of each class year. This fee includes all six sessions, materials, instructors/speakers, and planned meals and activities. Overnight accommodations and transportation costs are not included in the registration fee.

## Session Topics and Schedule

The NBA Leadership Program is practical, hard-hitting, and quality driven with sessions held at various locations across the state. We will focus on developing a solid understanding of the industry and the skills necessary for leadership that participants can put into practice immediately. Attendance for each session is required and include:

- **Leadership Styles, Skills, and Personal Development**
- **NBA Awareness and Involvement/Effective Communication Skills**
- **Government Relations and Advocacy**
- **Emerging Bank Issues, Trends, and Technology**
- **Relationship Building and Business Ethics**
- **Community and Economic Development**

## Program Qualifications

Every two years, a class of up to 16 Nebraska bankers are selected to participate in the NBA Leadership Program.

### We ask that participants:

- Have a minimum of five years of banking or equivalent financial industry experience;
- Be nominated by a member of the bank's senior management team; and
- Maintain current financial institution membership in the NBA. NBA Associate Members are not eligible.
- Each applicant must complete all six sessions and other assigned events.

**Annual Convention:** May 4 - 6, 2022

**Class Introduction**

**Session 1:** July 12 - 13, 2022

**Session 2:** October 25 - 26, 2022

**Session 3:** January 31 - February 1, 2023

**NBA Washington Legislative Visit/**

**ABA GR Summit & Forums:** March 20 - 22, 2023

**Session 4:** July 11 - 12, 2023

**Session 5:** November 7 - 8, 2023

**Session 6:** March 12 - 13, 2024

**Annual Convention:** May 8 - 10, 2024

**Class Graduation**

Attendance at **all six sessions**, the **2023 NBA Washington Legislative Visit/ABA GR Summit & Forums**, and the **2022 & 2024 NBA Annual Conventions** are mandatory. Attendance at the Fall Group Meetings and Summit on Regulatory Issues are strongly recommended, and the registration fees are waived.

## Application Process

Applicants must submit a completed application and a letter of recommendation from their bank's senior management or director by **December 31, 2021**. Following an interview, participants will be selected by the NBA Leadership Program Selection Committee which is made up of past NBA chairmen, NBA board members, and Leadership Program alumnus. Participants will be notified no later than **March 11, 2022**, of their status.

Please contact any past Leadership Program alumni to answer any questions you might have, or contact Ron Arrigo ([ron.arrigo@nebankers.org](mailto:ron.arrigo@nebankers.org)) or Karen Yelden ([karen.yelden@nebankers.org](mailto:karen.yelden@nebankers.org)) at (402) 474-1555. For complete contact information of past Leadership Program participants please visit the NBA website at [http://bit.ly/Leadership\\_Program](http://bit.ly/Leadership_Program).



## APPLICATION FORM

### Instructions:

1. The application form must be completed in full with signatures of applicant and recommending officer.
2. Letter of recommendation from bank's senior management or director must be attached to application.
3. Attach a current Résumé.
4. Please limit answers to space allowed.
5. Application must be received by **December 31, 2021**.

### Applicant Information

(please type)

Name \_\_\_\_\_ Nickname \_\_\_\_\_  
Last First MI

Home Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Cell Phone # (\_\_\_\_\_) \_\_\_\_\_ Home Phone # (\_\_\_\_\_) \_\_\_\_\_

Date of Birth \_\_\_\_\_  Male  Female

*Selection criteria is not based upon gender, age, or length of service beyond the minimum requirement.*

### Employment Information

Bank Name \_\_\_\_\_

Title \_\_\_\_\_ Position \_\_\_\_\_

How Long in Current Position \_\_\_\_\_ How Long in Banking \_\_\_\_\_

Bank Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Bank E-mail Address \_\_\_\_\_ Bank's Nebraska Deposit Size \_\_\_\_\_

Bank Phone # (\_\_\_\_\_) \_\_\_\_\_ Bank Fax# (\_\_\_\_\_) \_\_\_\_\_

### Educational Background

Please mark highest level of education completed:

High school graduate  College graduate  Other \_\_\_\_\_

Degree/Diploma Received \_\_\_\_\_ Year \_\_\_\_\_

School/College or University \_\_\_\_\_

Describe additional educational activities, formal or informal, in-bank or outside, that will assist in evaluating your qualifications. List attendance at banking educational programs.

\_\_\_\_\_  
\_\_\_\_\_

**Experience**

List banking experience below, current position first. (Attach a current Résumé)

From/To	Bank/Institution	City/State	Title/Position
_____	_____	_____	_____
_____	_____	_____	_____

Briefly describe your current duties and responsibilities indicating your major type of bank experience (e.g., branch management, commercial lending, etc.)

\_\_\_\_\_  
\_\_\_\_\_

**List any relevant non-bank working experience**

From/To	Company	City/State	Title/Position
_____	_____	_____	_____
_____	_____	_____	_____

**Association/Industry/Community Involvement**

Please describe your involvement in NBA activities and other industry groups:

\_\_\_\_\_  
\_\_\_\_\_

Please describe your involvement in your local community:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you expect to gain from participating in the NBA Leadership Program and how do you anticipate using what you will learn, both in your bank and personally?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Recommending Officer’s Endorsement**

Recommending Officer’s/Director’s Signature \_\_\_\_\_ Title \_\_\_\_\_

Are you committed to the program and the time and financial commitment which it requires?  Yes  No

Applicant’s Signature \_\_\_\_\_ Date \_\_\_\_\_

Are you committed to the program and the time and financial commitment which it requires?  Yes  No

E-mail, Mail or Fax Application no later than December 31, 2021 to:

**Karen Yelden, Vice President of Administration**  
**Nebraska Bankers Association**  
 PO Box 80008  
 Lincoln, NE 68501-0008  
 Fax: 402.474.2946  
 karen.yelden@nebankers.org

**To use a fillable form go to:**  
<http://bit.ly/NBA-LEADERSHIP>