

Nebraska Bankers Leadership Program

Enhancing the leadership, organizational, and performance skills of highly motivated mid- to upper-level bankers since 1996.

Program Goals & Objectives

To identify, develop, and involve the future leaders of Nebraska banking.

Goal Focus on banker development.
Objective Prepare participants to be leaders in their community, industry, and the NBA.

Goal Provide quality banker education opportunities.
Objective To enhance and develop leadership, communication, technology skills, and NBA awareness.

Goal Increase the banker's political awareness.
Objective To educate about the political, legislative, and regulatory process, and encourage active participation on the state and national level.

Goal Identify future leaders of Nebraska's banking industry.
Objective To establish a network of bankers who will serve as leaders of the NBA.

The Nebraska Bankers Association's Leadership Program is a two-year leadership development program designed to actively enhance the leadership, organizational, and performance skills of highly motivated mid- to upper-level bankers. The program establishes a network of future bank leaders who understand and can respond to local and national issues impacting the banking industry and their communities.

Who Should Participate

High-potential, mid- to upper-level bankers who have, or are preparing to take on broader responsibilities. Bankers who have experienced or will soon undergo the transition from a functional to a general management role. Bankers who have potential for senior management.

Tuition

Tuition for the two-year Leadership Program is \$3,000 and payable in two installments of \$1,500 at the beginning of each class year. This fee includes all six sessions, materials, instructors/speakers, and planned meals and activities. Overnight accommodation and transportation costs are not included in the registration fee.

Session Topics and Schedule

The NBA Leadership Program is practical, hard-hitting, and quality driven with sessions held at various locations across the state. We will focus on developing a solid understanding of the industry and the skills necessary for leadership that participants can put into practice immediately. Attendance for each session is required and includes:

- Leadership Styles, Skills, and Personal Development
- NBA Awareness and Involvement/
Effective Communication Skills
- Government Relations and Advocacy
- Emerging Industry Issues, Trends, and Technology
- Community and Economic Development
- Relationship Building and Business Ethics

Program Qualifications

Every two years, a class of up to 16 Nebraska bankers is selected to participate in the NBA Leadership Program.

We ask that participants:

- Have a minimum of five years of banking or equivalent financial industry experience;
- Be nominated by a member of the bank's senior management team; and
- Maintain current financial institution membership in the NBA. NBA Associate Members are not eligible.
- Each applicant must complete all six sessions and other assigned events.

Annual Convention: May 8 – 10, 2024

Class Introduction

Session 1: July 10 – 11, 2024

Session 2: October 16 – 17, 2024

Session 3: January 28 – 29, 2025

NBA Washington Legislative Visit/ ABA GR Summit & Forums: March 20–22, 2025

Session 4: July 9 – 10, 2025

Session 5: October 28 – 29, 2025

Session 6: March 10 – 11, 2026

Annual Convention: May 6 – 8, 2026

Class Graduation

Attendance at **all six sessions**, the **2025 NBA Washington Legislative Visit/ABA GR Summit & Forums**, and the **2024 & 2026 NBA Annual Conventions** are mandatory. Attendance at the Nebraska Fall Tour and Regulatory Issues Summit is strongly recommended, and the registration fees are waived.

Application Process

Applicants must submit a completed application and a letter of recommendation from their bank's senior management or director by **December 31, 2023**. Following an interview, participants will be selected by the NBA Leadership Program Selection Committee which is made up of past NBA chairmen, NBA board members, and Leadership Program alumnus. Participants will be notified no later than **March 11, 2024**, of their status.

Please contact any past Leadership Program alumni to answer any questions you might have or contact Ron Arrigo (ron.arrigo@nebankers.org) or Connor Anderson (connor.anderson@nebankers.org) at (402) 474-1555. For complete contact information of past Leadership Program participants please visit the NBA website at http://bit.ly/Leadership_Program.



APPLICATION FORM

Instructions:

1. The application form must be completed in full with the signatures of the applicant and the recommending officer.
2. A letter of recommendation from the bank's senior management or director must be attached to the application.
3. Attach a current Résumé.
4. Please limit answers to the space allowed.
5. Application must be received by **December 31, 2023**.

Applicant Information

(please type)

Name _____ Nickname _____
Last First MI

Home Address _____ City, State, Zip _____

Cell Phone # (_____) _____ Home Phone # (_____) _____

Date of Birth _____ Male Female

Selection criteria is not based upon gender, age, or length of service beyond the minimum requirement.

Employment Information

Bank Name _____

Title _____ Position _____

How Long in Current Position _____ How Long in Banking _____

Bank Address _____ City, State, Zip _____

Bank E-mail Address _____ Bank's Nebraska Deposit Size _____

Bank Phone # (_____) _____ Bank Fax# (_____) _____

Educational Background

Please mark the highest level of education completed:

High school graduate College graduate Other _____

Degree/Diploma Received _____ Year _____

School/College or University _____

Describe additional educational activities, formal or informal, in-bank or outside, that will assist in evaluating your qualifications. List attendance at banking educational programs.

(OVER)

Experience

List banking experience below, current position first. (Attach a current Résumé)

From/To	Bank/Institution	City/State	Title/Position
_____	_____	_____	_____
_____	_____	_____	_____

Briefly describe your current duties and responsibilities indicating your major type of bank experience (e.g., branch management, commercial lending, etc.)

List any relevant non-bank working experience

From/To	Company	City/State	Title/Position
_____	_____	_____	_____
_____	_____	_____	_____

Association/Industry/Community Involvement

Please describe your involvement in NBA activities and other industry groups:

Please describe your involvement in your local community:

What do you expect to gain from participating in the NBA Leadership Program and how do you anticipate using what you will learn, both in your bank and personally?

Recommending Officer's Endorsement

Recommending Officer's/Director's Signature _____ Title _____

Are you committed to the program and the time and financial commitment which it requires? Yes No

Applicant's Signature _____ Date _____

Are you committed to the program and the time and financial commitment which it requires? Yes No

E-mail, Mail or Fax the Application no later than December 31, 2023, to:

Connor Anderson
Nebraska Bankers Association
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Lincoln, NE 68501-0008
Fax: 402.474.2148
connor.anderson@nebankers.org

To use a fillable form go to:
<https://bit.ly/NBA-LEADERSHIP-2026>